



**EMPLOYEE HEALTH, WELLNESS, AND ATTENDANCE**

The Board of Education recognizes the contribution each employee makes to the achievement of the District's goals and provision of services.

The Board of Education believes that employee attendance at work is important and is committed to promoting employee attendance, health and wellness in positive and proactive ways wherever possible by:

1. encouraging employees to pursue personal pathways to health and wellness;
2. promoting early intervention strategies to support improved employee attendance health and wellness;
3. utilizing programs and practices that allow employees to remain active and healthy in their work or to return to work successfully following a period of absence; and,
4. applying the Employee Attendance Support Program in a consistent and supportive manner.